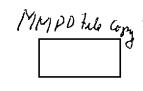
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20 October 1965

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OFFICE OF PERSONNEL MEMORANDUM NO. 20-15-1

SUBJECT: Post-Retirement Utilization of Agency Careerists

- 1. The Director of Central Intelligence has recently expressed an interest in developing a program whereby our experienced and trained Career Intelligence Officers would not be lost completely to the Agency when they retire. Upon review of the problem, it has been determined that the "new" Civilian Reserve Program should be expanded to include retiring Career Officers. This Program will provide the Agency with a resource of professional and technical personnel qualified and willing to serve the Agency on an occasional basis as the need might arise.
- 2. Although the appointment of consultants provides another way to accomplish this same result, it is limited in its application to a few highly qualified individuals because of the many legal restrictions and extensive procedures involved.
- 3. Therefore, the Request for Personnel Action (Form 1152) prepared for the retirement of an employee in grade GS-9 or above, shall contain a recommendation as to the employee's usefulness to the Agency in a Reserve or, when appropriate, in a Consultant relationship.

	4.	Upon	receip	pt of	the	Form	1152,	Benef	its and	Service	s Di	vision
will	give	e the	inform	atior	rec	queste	ed in	paragr	aph 3 a	bove to	the	Reserve
Affairs Officer or Chief, Contract Personnel Division for action in												
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Enmett D. Ecnois	
Director of Personnel	

OPM 9-65

	Group 1 Excluded from Automatic	
D-W-Q-W-W-T.	Downgrading and Declassification	